

Senior Project Manager

Dept: Engineering & PMO

Reports to: Head of PMO

Location: Poole, UK

About Rivencore

Originally founded in 1915, Rivencore Global Solutions is a key Defence supplier with a reputation for excellence, dedicated to advancing global naval technology through innovative engineering and precision manufacturing.

Our capabilities span advanced protection and enclosures, maritime sensors and shipboard systems, navigation, lighting, and visual landing aids – all designed to perform in the world’s most demanding environments providing environmental awareness, pilot assistance and other naval applications.

We supply products that are in use in over 50 countries, often destined for continuous use where Mission-critical operation is essential. Our team deliver cradle-to-grave support including installation, commissioning, training and repair and by working closely with global navies and commercial shipbuilders, design and produce cutting-edge solutions that enhance operational efficiency and safety at sea.

As an employer we believe our people are the foundation of our success; their skill, commitment and curiosity drive everything we achieve. That’s why we offer competitive salary structures, internal growth and training opportunities and awards as well as a huge range of benefits – our staff retention speaks for itself.

Role overview:

As a Senior Project Manager, you will lead the delivery of complex customer projects in line with contract requirements and Rivencore Global Solutions Delivery Gate Model. You will be accountable for project performance across time, cost, quality, scope, risk, and benefits. You will also provide support to Junior members of the Project Management Team, ensuring high standards of delivery, professional development, and customer engagement

Specific Job Responsibilities:

Project and Programme Delivery

- Lead the successful delivery of assigned projects, ensuring milestones, budgets, scope, and quality targets are met.
- Own project governance including planning, baselines, risk management, reporting, and change control.
- Provide accurate budget, schedule, and milestone updates to support business reporting and revenue forecasting with Finance.
- Ensure all contractual obligations and deliverables are met, including documentation and customer communications.
- Act as the primary customer contact for project-related matters, ensuring strong commercial and financial control.

Team Leadership

- Lead, mentor, and develop the Project Management Team, including objective-setting, performance reviews, and career development.
 - Promote a high-performing, collaborative culture that drives accountability, continuous improvement, and professional growth.
 - Support workload management and prioritisation across the team.
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Continuous Improvement & Business Support

- Champion continuous improvement across project management processes, tools, and governance.
- Support Business Development and Bid teams in securing new opportunities and shaping proposals.
- Ensure strong relationships with customers to maximise commercial opportunities and long-term value.

General Responsibilities

- Maintain effective communication across internal teams to ensure project information is shared accurately and on time.
- Respond to project-related queries and manage stakeholder expectations.
- Travel within the UK as required, including occasional out-of-hours work to meet business needs.
- Drive continuous improvement through all areas of responsibility
- Act as a role model for continuous improvement and the Company's values and behavioural standards
- Undertake other duties as may be reasonably expected from time to time

Personal Attributes

- Self-motivated, proactive, and able to work autonomously.
- Strong leadership and team-building skills.
- Clear, calm thinker able to perform under pressure.
- Excellent communication, interpersonal, and presentation abilities.
- Influential and persuasive with strong stakeholder management capability.
- Analytical, solutions-focused mindset with strong organisational skills.
- Able to develop and execute a fully resourced WBS and project plan.
- Flexible, adaptable, and collaborative

Knowledge and Experience

- 5+ years' experience in a project management role within a technical or engineering environment.
- Proven ability to deliver complex NRE or bespoke manufacturing projects.
- Strong working knowledge of project planning, implementation, and control processes.
- Understanding of project scope, cost, risk, quality, schedule, and procurement management.
- Good awareness of commercial terms and their implications for the business.
- Proficient in MS Office (Excel, PowerPoint).

Education and Qualifications

- APM or post graduate project management qualification
 - BEng / BSc / HND in relevant technical field desirable
 - SC clearance or ability to gain is essential
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